



NORTH BALWYN CRICKET CLUB Inc.

JUNIOR GRADING and TEAM COMPOSITION POLICY

Grading Selection Committee

The Eastern Cricket Association competition, in which NBCC participates, is a graded competition at U12, U14 and U16 levels. This policy describes the process by which NBCC assesses a player's ability to participate at a particular grade in the ECA competition.

The aim of grading is to ensure that players neither play at too high nor too low a level, so that they enjoy the game and improve their cricket and enable NBCC to field competitive teams in each ECA competition grade in which NBCC has entered a team.

The Junior Grading Selection Committee consists of:

- Head of Junior Coaching (HJC)
- Team Coaches
- Age Level Coordinators (ALC)
- Junior Coordinator (JC)

The roles of the Junior Grading Selection Committee and its members are to:

- JC to organise Grading Sessions prior to the season and book the venue
- Junior sub committee to appoint Assessors for the grading procedure
- ALC to determine and issue player assessment worksheets
- ALCs to advise players in their age group of the details of the Grading Sessions
- ALC and, or JC to oversee the sessions for their age group
- ALC and, or JC to collect the assessment worksheets after each session

The Assessors will consist of the HJC and team coaches. The final selections must be overseen and finalised by the JC and the relevant ALC.

HJC, team coaches, JC and the ALCs are NBCC Committee appointed positions at the recommendation of the junior sub-committee.

Junior Team Entry and Grading Process:

- Selection takes place over a four-week period prior to the first game, with teams posted on NBCCs' website at least 1 week prior to the first game. We encourage players to attend this pre season training, but it will not be the only factor in grading.
- The grading selection committee is responsible for selecting the club's junior teams and the level entered (i.e. As, Bs or Cs).
- Player age as at 1st September should dictate which age section they play in.
- Team composition at A and B grade level will be based on merit and skill level.
- Team composition at C grade levels will be based on a combination of merit and friendships.

- As a general rule, the teams will reach capacity as follows:
 - U10s = 14 players
 - A grade = 12 players
 - B grade = 12 players
 - C grade = 13 players
 - U18s = 14 players

Any variation to the above will be subject to agreement by the team coach, manager and ALC.

- Where a membership application is received after the registration date the player may be placed on a wait list for allocation to a team. Where such wait list situations arise, fees shall not be payable until the player is released from the wait list and allocated to a team.
- Any player permanently promoted throughout the season will be advised by the relevant ALC after consultation with the HJC and team coaches. The JC will oversee this selection and have the final say if the other parties cannot reach agreement.
- NBCC will make all possible efforts to avoid relegating any junior player, and may be considered if the player is struggling (judged on safety or consistent poor performance) and/or has requested a move down in levels.
- If any parent/player has a query/concern, or would like to discuss their son's or daughter's grading and selection they are encouraged to contact the ALC in the first instance, who will involve the JC if needed.

Junior Teams Selection Criteria

The following factors will be taken into account when selecting teams:

Team balance - the Junior Grading Selection Committee will focus on ensuring teams are balanced.

Individual performances - There is a focus on all-round performance including batting, bowling and fielding. Performance in the context of the game and quality of the game will also be noted.

Previous Stats - This includes players' previous stats on PlayHQ.

Financial status – players who have paid their subscriptions will be given priority.

Effort and Attendance – This includes players' attitude to the club as well as attendance and effort at training.

Context of Season – Post-Christmas, the Junior Grading Selection Committee will take into account the likelihood of teams playing finals, and in some circumstances will need to consider qualification of players for finals when making selection decisions. Decisions made are intended to maximise the chances of success for the club.

Under Aged Players – The Junior Grading Selection Committee will try to place a player at the correct level that will help that player develop skills and confidence and result in a competitive team. This means some under aged players will be able to play in a higher age group in regulation with the ECA rules. If in a particular season NBCC does not field an A grade team in an age group, then players from that age group may try out for the A grade team in the age group above by notifying the ALC, JC and HJC in writing at least two weeks prior to grading is finalised.

When grading and team selections are completed, if a player is not selected in the A grade team in the age group above, then that player will be selected in the highest graded team in his or her original age group. If two players are of the same skill set then the Junior Grading Selection Committee will try to promote the upper aged player to the higher grade, as the under aged player will get a chance to play at that level the following season.

Contact

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